



EMBASSY OF THE REPUBLIC OF THE PHILIPPINES

שגרירות רפובליקת הפיליפינים

TEL AVIV

INDICATIVE LIST OF HOLIDAYS & VACATIONS / ANNUAL LEAVE FOR FILIPINO WORKERS IN ISRAEL FOR 2021

1. Religious Holidays

Pursuant to Israel labor laws, foreign workers in Israel are entitled to paid religious holidays, totaling to nine (9) days per year. The holidays can be those of the worker's religion, or the Jewish holidays, as the employee chooses. In view of the predominantly Christian religious orientation of Filipinos, they may choose, in concurrence with their employers, any of the nine (9) regular and special holidays in the Philippines listed hereunder.

Philippine regular and special holidays for 2021 as per Proclamation No. 986, s. 2010

New Year's Day	January 1 (Friday)
Chinese New Year	February 12 (Friday)
EDSA People Power Revolution Anniversary	February 25 (Thursday)
Maundy Thursday	April 1 (Thursday)
Good Friday	April 2 (Friday)
Black Saturday	April 3 (Saturday)
Araw ng Kagitingan	April 9 (Friday)
Labor Day	May 1 (Saturday)
Philippine Independence Day	June 12 (Saturday)
Ninoy Aquino Day	August 21 (Saturday)
National Heroes Day	August 30 (Monday)
All Saints' Day	November 1 (Monday)
All Soul's Day	November 2 (Tuesday)
Bonifacio Day	November 30 (Tuesday)
Feast of the Immaculate Conception of Mary	December 8 (Wednesday)
Christmas Eve	December 24 (Friday)
Christmas Day	December 25 (Saturday)
Rizal Day	December 30 (Thursday)
Last Day of the Year	December 31 (Friday)

- Holiday on rest day.** Israel law states that a holiday is forfeited if it falls on rest day.
- Pay for work on holiday.** Israel labor laws also provide that caregivers who are made to work during holidays are entitled to receive payment at 150% of basic pay. Caregivers are entitled to at least 25 straight hours during holidays. (Example: If the caregiver leaves the residence of the employer at 6 p.m., he/she does not have to return before 6 p.m. the following day).
- Vacation / Annual leave**
Under Israel law, foreign workers are also entitled to paid vacation/annual leave, as follows:

For 1st to 4th year of employment – 14 days a year
For 5th year – 16 days a year

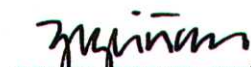
For 6th year – 18 days a year
For 7th year – 21 days a year

The numbers of vacation days set out above are calendar days, which include weekends, and not work days. The employer and caregiver shall mutually agree on the dates when a caregiver can enjoy his/her paid vacation/ annual leave.

7 December 2020, Tel Aviv, Israel


ATTY. RODOLFO G. GABASAN
Labor Attaché

Noted by:


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